



General Welfare Requirement: Safeguarding and promoting children's welfare. The provider must promote the good health of the children, take necessary steps to prevent the spread of infection, and take appropriate action when they are ill.

Safeguarding children

Alcohol and drugs

Policy statement

It is policy of Cherry Blossom Nursery and Preschool that no alcohol be consumed in/on nursery premises. Staff are not allowed to consume alcohol during their working hours or to look after children if they have consumed alcohol before commencing work. The same applies to drugs apart from those that have been prescribed by a doctor and that are considered safe when caring for young children.

Procedures

- It is the responsibility of all staff to store medication correctly.
- The management expects staff to promote positive role models in health and safety with regards to alcohol and drugs.
- If a staff member is found to be under the influence of alcohol/drugs before or during nursery hours they will be asked to leave the premises and return home. Then the normal disciplinary procedure will follow.
- Relevant support information to promote healthy well-being is located in the staff room.
- We have a healthy well-being basket in the staff room, which can support those who may need it, with positive life quotes, treats and local support contact details and websites - this can help staff that may be struggling and deter staff to turn to unhealthy choices such as drugs and alcohol.

Our policy for a parent/carer under the influence of alcohol/drugs are as follows:

- If a staff member has concerns about a child's welfare, management will sensitively discuss the child/children's needs with the parents
- In the event that a parent/carer arrives at nursery under the influence of alcohol/drugs then arrangements will be made for another contact to collect their child with them.
 - We would refer to our safeguarding policies and procedures on reporting and processing this information if we felt a parent/carer were under the influence of drugs/alcohol.

The safety and welfare of the children and staff at nursery is of paramount importance and it is for these reasons that the necessary authorities will be contacted if management feels this necessary.

Date: 01/10/2025

Karen Elliott

Hayley Donoghue